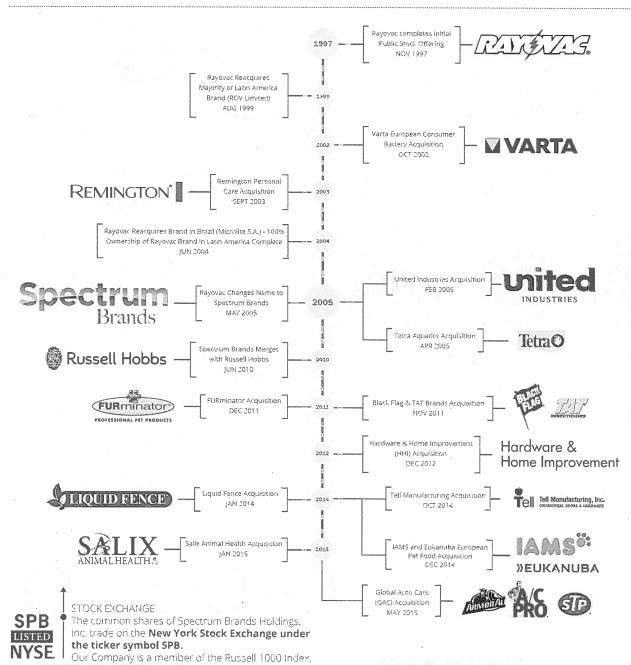
TIMELINE

Spectrum



Spectrum Brands World Headquarters, 3001 Deming Way, Middleton, Wisconsin, 53562
For more information: www.spectrumbrands.com; www.rayovac.com, www.varta-consumer.com; www.spectrumhhi.com
www.remingtonproducts.com; www.unitedpetgroup.com; www.unitedindustriescorporation.com; www.russellhobbs.com; www.armoredautogroup.com



Offering an Expanding Portfolio of Leading Brands Providing Superior Value to Consumers and Customers Every Day

Spectrum Brands Holdings is a global and diversified consumer products company with fiscal 2016 net sales of \$5.04 billion. We are a leading supplier of consumer batteries; residential locksets, residential builders' hardware, and faucets; shaving, grooming and personal care products; small kitchen and household appliances; specialty pet supplies; lawn and garden and home pest control products, personal insect repellents, and auto care products. Our products are largely non-discretionary, non-premium-priced, replacement packaged goods used daily by consumers. Our global footprint includes a presence on 6 continents with products sold by the world's top 25 retailers and available in more than one million stores in approximately 160 countries. We hold the top 1, 2 or 3 global or North American market position in virtually all of our product categories. Headquartered in Middleton, Wisconsin, Spectrum Brands has more than 15,500 employees in 53 countries.







#### SENIOR CORPORATE OFFICERS

Andreas Rouvé Chief Executive Officer and President

Douglas L. Martin Executive Vice President and Chief Financial Officer

Nathan E. Fagre Senior Vice President, General Counsel and Secretary

Stacey L. Neu Senior Vice President, Human Resources

Guy J. Andrysick Senior Vice President and General Manager, Global Auto Care Steven M. Fraundorfer Senior Vice President and General Manager, Global Batteries and Appliances

Randal D. Lewis Senior Vice President and General Manager, Pet, Home and Garden

Philip S. Szuba Senior Vice President and General Manager, Hardware & Home Improvement

### SPECTRUM BRANDS VISION

Platform for Lasting Customer and Consumer Relations

## Be the preferred ... an **expanding** portfolio of innovative and superior value strategic partner to consumer products our customers with... Superior Value INNOVATION SALES GROWTH **EFFICIENCY** from with from Shared Services Regional Sales Global Operations

### GLOBAL FOOTPRINT

# FY2016 Net Sales

